

**Overall B-BBEE Adjusted QSE Scorecard For:**

**Education Africa, Reg No (1992/001394/08)**



| <b>Code 802 : Management Control Element of B-BBEE</b> |                         |                          |                       |
|--|-------------------------|--------------------------|-----------------------|
| <b>Category</b>  | <b>Weighting Points</b> | <b>Compliance Target</b> | <b>Score Achieved</b> |
| <b>Board participation</b>                             |                         |                          |                       |
| Black representation at Top Management Level           | 25                      | 50.01%                   | 25                    |
| <b>Bonus Points</b>                                    |                         |                          |                       |
| BlackWomen representation as Top Management            | 2                       | 25%                      | 0                     |
| <b>Total Management Control Element Score</b>          | <b>27</b>               |                          | <b>25.00</b>          |

| <b>Code 803 : Employment Equity Element of B-BBEE</b>                |                         |                          |                       |
|--|-------------------------|--------------------------|-----------------------|
| <b>Category</b>  | <b>Weighting Points</b> | <b>Compliance Target</b> | <b>Score Achieved</b> |
| Black Employees who are Management as a % of all Managers, Using ARG | 15                      | 40%                      | 15.00                 |
| Black Employees as a % of all employees, Using ARG                   | 10                      | 60%                      | 10.00                 |
| Bonus Point, meeting EAP targets in each category above              | 2                       | 87.50%                   | 0.00                  |
| <b>Total Employment Equity Element Score</b>                         | <b>27</b>               |                          | <b>25.00</b>          |

| <b>Code 804 : Skills Development Element of B-BBEE</b>  |                         |                          |                       |
|---|-------------------------|--------------------------|-----------------------|
| <b>Category</b>   | <b>Weighting Points</b> | <b>Compliance Target</b> | <b>Score Achieved</b> |
| Adjusted Skills Development spend on learning programmes for black employees as a percentage of leviabale amount. | 25                      | 2.0%                     | 25.00                 |
| <b>Total Skills Development Element Score</b>   | <b>25</b>               |                          | <b>25.00</b>          |

| <b>Code 805 : Preferential Procurement Element of B-BBEE</b>   |                         |                          |                       |
|--|-------------------------|--------------------------|-----------------------|
| <b>Category</b>  | <b>Weighting Points</b> | <b>Compliance Target</b> | <b>Score Achieved</b> |
| B-BBEE Procurement Spend from all Suppliers based on the B-BBEE procurement recognition levels as a percentage of Total measured procurement spend | 25                      | 40%                      | 0.00                  |
| <b>Total Preferential Procurement Element Score</b>  | <b>25</b>               |                          | <b>0.00</b>           |

| <b>Code 806 : Enterprise Development Element of B-BBEE</b>   |                         |                          |                       |
|--|-------------------------|--------------------------|-----------------------|
| <b>Category</b>  | <b>Weighting Points</b> | <b>Compliance Target</b> | <b>Score Achieved</b> |
| Average annual value of all Qualifying Contributions made by the measured entity as a percentage of the target | 25                      | 2%                       | 0.00                  |
| <b>Total Enterprise Development Element Score</b>  | <b>25</b>               |                          | <b>0.00</b>           |

| <b>Code 807 : Socio-Economic Development Element of B-BBEE</b>   |                         |                          |                       |
|--|-------------------------|--------------------------|-----------------------|
| <b>Category</b>  | <b>Weighting Points</b> | <b>Compliance Target</b> | <b>Score Achieved</b> |
| Average annual value of all Qualifying Contributions made by the measured entity as a percentage of the target | 25                      | 1%                       | 25.00                 |
| <b>Total Socio-Economic Development Element Score</b>  | <b>25</b>               |                          | <b>25.00</b>          |

**Total Score for the Measured Entity : 100.00**

**B-BBEE Status of the Measured Entity: Level 1**

**B-BBEE Procurement Recognition Level by the Measured Entity: 135%**